



CITY BAR REPORT

Ethics Hotline Volunteer
Mary Malloy Dimaiio:
410-653-6890

The President's Message: This is Us: The BABC 2018 Membership Survey

The results are in! Earlier this year, I encouraged all Bar Association members to complete our membership survey. Nearly 170 members answered the call. While the respondents are fewer than the roughly 2500 members on the membership rolls, we are proceeding on our unscientifically-determined assumption that our sampling is indeed representative of our membership. And as such, this is who we are:



Kelly Hughes
Iverson

We are young, with 37.5% of our respondents aged 40 and younger. We are also seasoned; a surprising 31.74% of respondents are aged 61 and over – including one nonagenarian member! (One member skipped this question; we wonder now whether it was because our response options went only up to age 100). And running in a close third, 29.5% of our member respondents fall into what some economists call 'peak earnings years' – aged 41-60. Sixty-three percent of our respondents have been admitted to the bar for 10 years or more. What this tells us is that the BABC is well-positioned, generationally, to sustain itself well into the future. And it suggests that programs like the YLD's mentoring program, which pairs the enthusiasm of youth with the wisdom and knowledge our more senior members have gained over years of practice, are a good fit for the organization.

By gender, we are very nearly

representative of the general population. Our respondents are 52% male and 47% female. Our work supporting women in the legal profession is far from complete, but within the Bar Association of Baltimore City, we have made great strides.

Racially, our respondents are roughly 75% Caucasian and roughly 20% persons of color. Our younger members are somewhat more diverse: among respondents aged 21-60, 69% are Caucasian and 24% are persons of color, compared to 85% and 13%, respectively, for respondents aged 61-100. Inclusion and diversity remain goals to which the BABC remains committed.

Practice-wise, we draw membership from all sectors of the law. Nineteen percent of our respondents are in government practice; nearly 6% are in free or low-cost legal services organizations. Roughly 14% of our respondents are members of the judiciary. The majority of our respondents are in private practice, but within that broad category, 10% are in solo practice, 19% practice in a firm of five or fewer lawyers; nearly 11% practice in a firm of between 5-20 lawyers; 6.5% practice in firms of 20-50 lawyers, and 9.5% practice in firms of greater than 50 lawyers. Many of our respondents suggested that we should seek to expand the presence of larger firms within the Bar Association. We host an annual Managing Partners Luncheon, and we will be looking to see how we can forge stronger bonds with our law firm sponsors and partners.

And while we are City folk (not

SEE PRESIDENT 13A

Young Lawyers' Division Update A Fun Way to Continue Your Legal Education

Continuing Legal Education (CLE) does not have to be tedious and boring. Although Maryland does not mandate CLEs, the Bar Association of Baltimore City offers a vast number of CLEs on numerous topics. The CLEs are spread out throughout the day in order to make it easy for attorneys with fluctuating schedules to attend these events.

The YLD CLE Committee this year is co-chaired by two energetic litigators. Natalie Amato prosecutes homicides and violent sex crimes in Baltimore City and Sarah Belardi practices civil litigation for the Maryland Office of the Attorney General, Department of Budget and Management. Both chairs bring their complementary criminal and civil experiences and contacts with judges in their respective practice areas to the YLD table. Their Committee is comprised of a diverse group of attorneys whose varied practices enable the YLD to organize a wide range of CLEs for members of all ages.



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Traditionally the CLE Committee has coordinated a month "Breakfast with the Bench" which is generously sponsored by Whiteford, Taylor & Preston, LLP, from 8 a.m. – 9 a.m. This event focuses on a different state or federal judge every month and allows for an intimate discourse in a round-table style setting. The Committee also alternates between trial and appellate judges. The topics range from general topics such as "Professional Decorum in the Courtroom" to more specific topics such as "Preserving Objections at Trial."

Over the last two years the YLD CLE Committee has started a "How to Survive" lecture series. The popularity of "How to Survive: Rent Court" with Judge Mark Scurti and "How to Survive: Trial Prep" with Judge Diana Smith has encouraged us to put on two more lectures this year. Stay tuned for "How to Survive: What They Don't Teach You in Law School About Trial Practice" in the fall and "How to Survive: District Court Torts" in the spring. The answer to the former lecture is essentially "EVERYTHING" so save the date, November 28, 2018, and come get valuable insight

SEE YLD 13A

CONTINUING LEGAL EDUCATION

YLD Presents "Practice Tips on Tap" with The Honorable Kevin M. Wilson

Is there something you've always wanted to ask a judge, but were too afraid to ask? What questions do you have about courtroom practices and procedures? How important is it to "know your judge"? Join the Young Lawyers' Division and The Honorable Kevin M. Wilson, Associate Judge, District Court of Maryland for Baltimore City, for a discussion and Q&A session on Thursday, October 11, 2018 from 5:30 p.m. - 7:30 p.m. at Maisy's, 313 North Charles Street, Baltimore, MD 21201. Mix and mingle with the bench and bar in a casual setting to discuss topics such as: how judges calculate damages in civil cases, interacting with your courtroom clerk or opposing counsel, and top tips for success for young lawyers. Questions for the judge can be submitted anonymously at <https://www.surveymonkey.com/r/D6RJ7Z6>. This event is generously sponsored by CRC Salomon. Admission is FREE for BABC members, Non-members – \$40*. BABC members may register by e-mailing pdeguilmi@baltimorebar.org. Non-members may register here or by calling 410-539-5936. Space is Limited – Register Early!

On Tuesday, October 30, 2018, from 8:00 a.m.- 9:00 a.m., the Young Lawyers' Division presents Breakfast with the Bench with The Honorable A. David Copperthite, Magistrate Judge, United States District Court for the District of Maryland, who will discuss "Meeting in the Middle: Preparing Your Case for Mediation and Settlement." Join Magistrate Judge Copperthite as he talks about preparing your case for mediation and settlement conferences in the United States District Court for the District of Maryland. This event will be held at the offices of Whiteford, Taylor & Preston, LLP, 7 St. Paul Street, 19th Floor, Baltimore, MD 21202. Admission is FREE for BABC members, Non-members – \$40*. BABC members may register by e-mailing pdeguilmi@baltimorebar.org. Non-members may register at www.baltimorebar.org, or by calling 410-539-5936. Space is Limited – Register Early!

*Non-members can join the BABC and apply this fee towards their membership dues. Join at www.baltimorebar.org. For more information, email info@baltimorebar.org.

CITY BAR BRIEFS

COME TO THE CABARET! – Senior Legal Services Program Fundraiser

On Thursday, October 18, 2018, Senior Legal Services, a joint program of the Bar Association of Baltimore City and the Baltimore Bar Foundation, Inc., will host Cabaret & Cabernet at the University of Maryland Francis King Carey School of Law, Westminster Hall, 519 W. Fayette Street. There will be a pre-show reception with the cast beginning at 6:00 p.m., followed by the performance at 7:00 p.m. The performance is produced and directed by Jennifer Blades. The cast will include members and friends of the Bar! Tickets are \$45 each. Sponsorship opportunities also available. To purchase tickets and/or sponsorships, visit www.baltimorebar.org. If you wish to purchase by check, make check payable to the Baltimore Bar Foundation, Inc., and mail to 111 N. Calvert Street, Suite 627, Baltimore, MD 21202. Information and/or questions should be sent to SLSInfo@baltimorebar.org, or call 410-396-1322. Senior Legal Services appreciates your support!

ONLY ONE SPOT LEFT! for the Supreme Court Group Admission

On Monday, December 3, 2018, the BABC will host its annual group admission to the Supreme Court. The cost per applicant is \$375 and includes Supreme Court Admission fee, round trip bus transportation, full breakfast at the Supreme Court, Swearing-In, oral arguments, group photo and Supreme Court lecture. To qualify for admission to the Supreme Court, you must have been admitted to the practice of law for three years prior to date of application. Registration is limited to 12 applicants. The Court allows one guest per applicant. Registration fee for guests is \$100. Interested members should contact Patty DeGuilmi as soon as possible at pdeguilmi@baltimorebar.org, or call 410-539-5936 ext. 101, to receive an application package. Completed applications are due no later than next Monday, October 15, 2018. Always a sell-out – register now! Unfortunately, we cannot issue a refund after you have submitted your application.

Committee seeking volunteers for upcoming Mock Trial Program

The YLD Public Education Committee is seeking volunteers for its annual Mock Trial Program with students at both Francis Scott Key and Highlandtown Elementary/Middle Schools. Volunteers who will be working with the students at Francis Scott Key will volunteer on Tuesday mornings from 8:25 a.m. – 9:25 a.m. every Tuesday until December, with the exception of Election Day on November 6. Volunteers who will be working with the students at Highlandtown will volunteer on Wednesday mornings from 8:00 a.m.–9:00 a.m. every Wednesday thereafter until December, with the possible exception of the day before Thanksgiving. You are welcome to sign up for as many or as few classroom sessions as you are able; ideally, we will have 3-6 volunteers in each session. Once you've signed up, we'll send around the mock trial case packet for review and reference. If you sign up for a session that you are unable to attend, please remove yourself from the signup if time allows. Thank you in advance for your support. The Program truly could not happen without your participation, and the students who have gone through the Program truly enjoy and appreciate the experience. If you have any questions or would like to volunteer, email us at yldpubliceducation@gmail.com.

Join BABC and the Bar Library for Thursdays at the Museum!

Please join us at the Museum of Baltimore Legal History, located in the Clarence Mitchell Courthouse, 100 N. Calvert Street, Room 243, from 12:30 p.m.- 1:30 p.m., for very interesting presentations and conversations with local authors and lawyers. Here is our upcoming schedule: Legal Aid Wealth: Surviving and Thriving on the Salary of a Public Interest Attorney on October 25, 2018, presented by author Janine A. Scott; and The IP Story of the invention of corn flakes and how shredded wheat came to lose exclusive right to its name on November 29, 2018, presented by James B. Astrachan, Esq. Members and friends of the BABC and the Library Company are invited to attend. Admission is free – space is limited. Register now by emailing info@baltimorebar.org and noting which program(s) you plan to attend. We look forward to seeing you on Thursdays at the Museum!

surprisingly, nearly 77% of our respondents have a primary office in Baltimore City), our reach is not confined by the city limits. Ninety-one percent of our respondents practice in Baltimore City, but almost 62% also practice in other Maryland counties, roughly 37% practice in the Federal courts, and almost 14% practice out of state. With a majority of member-respondents practicing in outside jurisdictions, we are considering whether we might effectively partner to produce some joint programming with the bar associations in neighboring jurisdictions.

Substantively, we are hungry for knowledge. We identified two consistent themes among the comments: (1) the BABC does well with substantive CLE programming, and (2) BABC members want still more substantive CLE programming. And, by and large,

we prefer after-work programming to midday programming – and a substantial minority favored weekend slots. Recognizing that after-hours programming brings with it staffing and other challenges, the Association is nevertheless working to accommodate these indicated preferences, and to find more ways to provide substantive programming in the time slots that work best for its members.

To all the members who responded to our survey, thank you. Your responses help us to better understand our identity as an Association and to target ideas to better serve our members. The Association exists for the benefit of its members, and it illustrates well the adage that “the whole is greater than the sum of its parts.” I encourage you to take advantage of all that the Association offers, now and as we plan for the future.

YLD, Continued from 12A

from Judge Lynn Mays. The event will be held in Room 504 of the Clarence Mitchell Courthouse.

This month we have two CLE events, one with a state District Court judge and another with a federal District Court judge. Join us on October 11th at 5:30 p.m. to hear Judge Kevin Wilson’s practice tips for litigators. He will speak about various topics such as interacting with your opposing counsel, the clerk’s office, and how important it is to know your judge. The event will be held at Maysy’s, 313 N. Charles Street, and is free for BABC members and a mere \$40 for non-members. (All the more reason to join BABC now!).

On October 30th at 8:00 a.m., the Breakfast with the Bench will feature Magistrate Judge A. David Copperthite of the U.S. District Court. He will dis-

cuss mediations and settlement conferences. Because after all, a settled case is a happy case.

Finally, we understand CLEs are not just about facetime with judges. So this year the Committee is also planning a financial literacy seminar. The evening will feature an interactive session with Certified Financial Planners from Morgan Stanley over drinks and appetizers. Speakers Matthew Riggin and John Magiros will cover topics relevant to young professionals such as repayment of student loans, how to evaluate IRAs and 401(k) packages, buying your first home, and saving for children. Stay tuned for this evening event in the spring.

As always, programs organized by the YLD are open to attorneys of all ages and practice areas.

SPECIAL THANKS TO OUR LAW FIRM SPONSORS

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Shawe & Rosenthal LLP
Whiteford, Taylor & Preston, LLP
Womble, Bond, Dickinson (U.S.), LLP

For information about our sponsorship program, visit us at www.baltimorebar.org, email info@baltimorebar.org, or call Bar headquarters at 410.539.5936.



Save the Date!

**The Bar Association of Baltimore City's
84th Annual Holiday Party**

Thursday, December 6, 2018
6:00 p.m. – 9:00 p.m.
The Lord Baltimore Hotel Ballroom
20 W. Baltimore Street
Baltimore, Maryland 21201

The Holiday Party will also feature a Silent Auction benefitting the Annual Holiday Party for Children Living in Shelters, as well as other charitable programs for children in Baltimore City sponsored by the Young Lawyers' Division.

Tickets go on sale October 13!

Special Thanks to Our Annual Corporate Sponsors

The Bar Association of Baltimore City encourages its members to patronize the following businesses that generously support our organization. When you contact our sponsors, please mention this ad and that you are a member of the Bar Association of Baltimore City.

PLATINUM SPONSORS

Bar Association Insurance Agency, Inc.	Jessica Goughnour	240-422-8799
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For information about Sponsorship Opportunities, call Bar Headquarter at 410-539-5936.

MARK YOUR CALENDARS!

OCTOBER 11

YLD Presents "Practice Tips on Tap" with The Hon. Kevin M. Wilson

OCTOBER 18

Senior Legal Services Fundraiser – Cabaret & Cabernet

OCTOBER 24

YLD Happy Hour & Networking Event at City Café

OCTOBER 25

Historical Committee and Bar Library Present Thursdays at the Museum!

OCTOBER 30

CLE – YLD Breakfast with the Bench – The Honorable A. David Copperthite

NOVEMBER 13

Constitutional Law Seminar – Federal Constitution

NOVEMBER 17

National Adoption Day Celebration

NOVEMBER 20

24th Annual Past Presidents' Luncheon

NOVEMBER 29

Historical Committee and Bar Library Present Thursdays at the Museum!

DECEMBER 1

The Bar Association of Baltimore City, Alliance of Black Women Attorneys and the WBA-Baltimore Carroll Chapter Joint NYC Bus Trip

DECEMBER 3

Supreme Court Group Admission

DECEMBER 6

BABC Annual Holiday Party

DECEMBER 11

YLD Annual Holiday Party for Children Living in Shelters

FEBRUARY 19, 2019

Black History Month Program

MARCH 19, 2019

Women's History Month Program

MARCH 30, 2019

Greenmount Cemetery Tour

APRIL 9, 2019

Constitutional Law Seminar – Maryland Constitution

The Bar Association of Baltimore City and the Baltimore Bar Foundation, Inc. Invite you to the Senior Legal Services Program's 5th Annual Fundraiser and Volunteer Recognition Event



Performers

Paul Ballard, Esquire
Office of the Attorney General

Jeanne E. Harris-Covington
Paralegal, EA Engineering, Science
and Technology, Inc., PBC

Marc Kivitz, Esquire
Law Offices of Marc Kivitz

Tess Owen
Graduate, Catholic University of America
Bachelor of Music in Musical Theater

Samuel R. Pulver, Esquire
The Vest Legal Group

Emily Schmidt
Law Student,
University of Baltimore School of Law

Mary Alice Smolarek, Esquire
Wright, Constable & Steen, LLP

Nina Stewart
Office Manager, King, King & Associates, P.A.

Margaret M. Witherup, Esquire
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Professional Voice Instructor

Honoring Senior Legal Services Volunteers of the Year

Richard Adams, Esquire
Rosenberg Martin Greenberg, LLP

Elva Tillman, Esquire (Ret.)
Baltimore City Law Department

*Tickets are \$45 each. Purchase online at www.baltimorebar.org. If purchasing by check, make check payable to the Baltimore Bar Foundation, Inc. and mail to: 111 N. Calvert Street, Suite 627, Baltimore, MD 21202. For more information, email SLInfo@baltimorebar.org, or call 410-396-1322. For sponsorship opportunities, go to www.baltimorebar.org. *PLEASE NOTE: If you are unable to attend, please consider purchasing ticket(s) and donating them to Senior Legal Services, who will give those ticket(s) either to seniors, young lawyers and/or law students.

Senior Legal Services (SLS), a joint program of the Bar Association of Baltimore City and Baltimore Bar Foundation, Inc., has provided free legal advice, services, and representation to Baltimore City residents age sixty (60) and older since 1991.

The Bar Association of Baltimore City Historical Committee
&
The Library Company of the Baltimore Bar

Present

Thursdays at the Museum!

Please join us at the Museum of Baltimore Legal History located in the Clarence Mitchell Courthouse, 100 N. Calvert Street, Room 243, from 12:30 p.m. to 1:30 p.m., for very interesting presentations and conversations with local authors and lawyers.



October 25, 2018

"Legal Aid Wealth: Surviving and Thriving on the Salary of a Public Interest Attorney"

Author Janine A. Scott received her law degree from Syracuse University College of Law. She is employed as a public interest attorney at the Maryland Legal Aid Bureau, Inc. and has been a trial attorney there for more than a decade, working in the area of family law. She is admitted to the New York, Maryland, and District of Columbia bars. Recognizing a need for financial literacy and education, Janine Scott also gives financial workshops and presentations. She has authored the book—Legal Aid Wealth: Surviving and Thriving on the Salary of a Public Interest Attorney. She is using a portion of the proceeds from the sale of the book to create student loan repayment scholarships for public interest attorneys. Janine Scott is the monthly personal finance columnist for the Maryland Legal Aid Bureau's newsletter: *What's Going On*.

Members and friends of the BABC and the Library Company are invited to attend.

Admission is FREE – Space Limited.

Register now by emailing info@baltimorebar.org.

We look forward to seeing you on *Thursdays at the Museum!*



Join the Bar Association of Baltimore City's
Young Lawyers' Division for

Happy Hour & Networking



Wednesday, October 24, 2018

5:30 p.m. – 7:30 p.m.

Maisy's
1001 Cathedral Street
Baltimore, MD 21201

FREE Appetizers included.
First 50 to RSVP will receive one FREE drink ticket!

Space is Limited!
RSVP to pdeguilmi@baltimorebar.org

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