

#### **Ethics Hotline Volunteer**

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### The More Things Change, the More They Stay the Same!



The Hon. Teresa Epps **Cummings, President of** the Bar Association of **Baltimore City** 

hope you all had a wonderful holiday season, and I wish you all a heartfelt Happy New Year. We are in the period of new beginnings that are ushered in

when the clock strikes 12 on January 1. Many of us are in the throes of beginning to tackle our new year resolutions and while we are all looking forward to all that is to come in 2025, I wanted to take a moment to look back. As I stated at the 2024 annual meeting. I wanted to spend some time reviewing the history of the BABC because to again quote the famous poet Maya Angelou, "You can't really know where you are going until you know where you have been." And while we are in the early days of a new year, I wanted to share with you a President's message from 2019. In 2019, Kelly Hughes Iverson was president of the BABC. Her message in 2019 centered around change and the goals of the BABC's Legislation Committee. And while this message is from over five years ago, everything contained in Ms. Iverson's message, rings true to the adage that the more things change the more things remain the same. So, please enjoy this blast from the past and remember: We are One~ One City, One Profession, One Bar!

Change is in the air. As the holiday season wraps up, our attention turns, as it always does, to the business of the new year. Traffic picks up, phones ring more frequently (or so it seems), and to-do lists practically jump off the page. New years' resolutions, not yet broken, hold the promise that this year will be the year that we [insert longstanding unattained goal here]. There is a new legislature in Washington and a new legislature in Annapolis. While the nature and extent of the 2018 "blue wave" can be debated, few would deny that both legislative bodies that convene this month have some surprising new faces and new personalities, and politics-watchers wait with bated breath as new interpersonal and political dynamics begin to take shape. Change can be good, and change is often the driver of progress. But to be more effective than profession, change must be tethered to the values that have anchored us since the days of the Founders. Checks and balances in governance, respect for the rule of law, and the independence of the judiciary are a few of the core principles that we must take care to tend and nurture, even as the winds of change blow hot and cold across the political landscape. The Bar Association's Legislation Committee is charged this year with minding the store, so to speak, in Annapolis. The Committee will be monitoring the bills introduced in the General Assembly, looking for anything that might impact the legal profession in Baltimore City. If the Committee identifies concerns, the concerns will be brought to the attention of the Association's officers and potentially the full Executive Council, and if it is agreed that a particular legislative undertaking would impact the profession in Baltimore City, the Council will determine whether to take a formal position, or even testify, on a bill. The Association is not interested in taking ideological sides; some of the more controversial legislative bills in the past have, for example, pitted

disruptive, particularly in the legal the plaintiffs' bar against the defense bar on certain policy questions. The Association does not intend to weigh in on such measures. But where our core principles are in play, or where our membership as a whole is potentially affected, a more significant presence may be warranted. Members of the Association who have concerns about a bill that may impact the legal profession are urged to contact our Legislation Committee chair so that the Association may study the issue and potentially propose next steps. In the meantime, the new year marches forward. With a full plate of CLE programs, health and wellness programs, and social and cultural events, the Association is diving headfirst into the new year, striving to give our members tools to help them continue to develop professionally and personally, and to practice the profession with excellence. If you have not yet resolved to become more active in the Association this year, it is not too late. Participate in what the Association has to offer in the new year, and buckle up. In the midst of uncertain times, one can nevertheless count on change. And from all appearances, it looks to be a wild ride.

# Rabbit, Rabbit!



Rachel Samakow, Chair of the Young Lawvers' **Division** 

Happy New Year BABC! It is said if you say "Rabbit, Rabbit" on the first day of the month it brings good luck. I would like to start my first article of the calendar year by saying

it here and bringing us all a little bit more luck for this year.

At the time of this writing, we are starting our first week of the year and I enjoyed my first docket of 2025. And while things felt similar to the docket I had last week, there is always a little bit of electricity in the air after New Years when everyone has a bit more energy.

And what do people do with that extra spark of energy? Make

So, in that spirit, I thought I would share some of mine. Along with spending more quality time with my family, painting the view from the top of Federal Hill Park, and finally mastering a proper pushup, one of my goals this year has to do with you. That's right, you! This year my goal as YLD chair is to see you at an

event. I'd like you to come join us this year for at least one of the amazing things we have planned, especially if you haven't joined us in a bit or have never attended an event. Come meet our members--we're a warm and welcoming group!

So how do I achieve this goal? First, let me tell you about the event we have planned for January 21st: Practice Tips on Tap. We will gather at Diamondback Brewing Co. for a lively Q & A session with The Honorable Catherine Chen and The Honorable Hope Tipton. They will share insights on courtroom practice and procedures, along with an array of other topics. It'll be an incredible way to kick off our 2025 programming!

Next, I want to hear from you, our members, and find out what type of events you're looking forward to attending this year. I am excited to have these conversations and can't wait to hear about your interests. You can always reach out to the bar or drop a note to our Executive Director, Karen Fast and she will make sure I get it!

Let's get 2025 off to a great start. I'll see you on the 21st!

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The Bar Association of Baltimore City & The Monumental City Bar Association

PRESENT ======

A BLACK HISTORY MONTH EVENT

## The Story Of **Victorine Quille Adams**

**GUEST SPEAKER** 

#### **DR. IDA E. JONES**

Dr. Jones will be discussing the life of Victorine Quille Adams, the first African American woman elected to the Baltimore City Council.

**LUNCH WILL BE SERVED** 



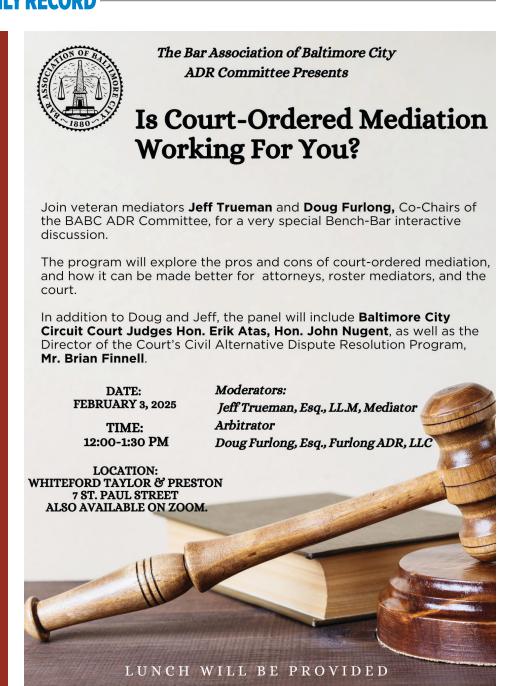


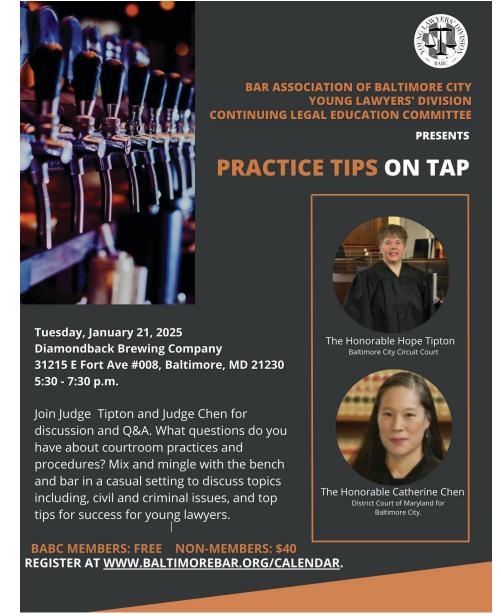
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Sponsorship Levels Between \$1,000-\$10,000 offers a range of benefits, including tickets to the Crab Feast, Past Presidents' Luncheon, Annual Holiday Party, and Annual Meeting, as well as an invitation to BABC's Annual Managing Partners' Luncheon. Sponsors also receive complimentary BABC membership for a new young lawyer or newly admitted attorney. Additional perks include the firm's logo or name featured on the Bar Association's website with a link to the firm's website, and recognition as a sponsor at the Crab Feast, Past Presidents' Luncheon, Annual Holiday Party, and Annual Meeting. Sponsors are also acknowledged in BABC's newsletters, The City Bar Report and The Barrister.



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The Bar Association of
Baltimore City Lawyer
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experiencing
a record number of
referrals
and is in need of
additional attorneys
to meet the demand.

Joining LRIS provides an excellent opportunity for not only solo and small firm practitioners, but newly admitted attorneys to grow their clientele and practice.

# THE BAR ASSOCIATION OF BALTIMORE CITY WELCOMES NEW MEMBERS WHO HAVE JOINED FROM DECEMBER 1, 2024 THROUGH DECEMBER 31, 2024

Samita Ali-Khan
Samira Ehsan
Rachel Fluriach
Thomas E. Kiley
Devyn Nicole King
Anna Meredith-Edman
Sam Filson Parkinson
Paul Rodriguez
Alexander Rothstein
Marina Sullivan





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